

Benefits at a Glance

2016 Benefits for Full-Time JX Employees

Benefits eligible after 30 days of employment

Medical

Plan 1:

Deductible:

Single - \$1,000

Family - \$2,000

Paycheck Deduction:

Single - \$42.73

+ Child(ren) - \$81.61

+Spouse - \$94.00

Family - \$132.48

Plan 2:

Deductible:

Single - \$1750

Family - \$3,500

Paycheck Deduction:

Single - \$15.59

+ Child(ren) - \$29.78

+Spouse - \$34.30

Family - \$48.34

Dental

Plan 1:

Annual Maximum:

\$1,250 per person

Paycheck Deductions:

Single - \$5.90

Family - \$17.57

Plan 2:

Annual Maximum:

\$2,000 per person

Paycheck Deductions:

Single - \$9.02

Family - \$31.46

Vision

Well/Vision Exam: \$10 Co-Pay

Prescription Glasses:

\$25 Co-Pay, \$130 Allowance

Contacts (In lieu) of Glasses

Up to \$60 Co-Pay, \$130 Allowance

Paycheck Deductions:

Single: \$2.22 Family: \$4.77

Other Benefits include but are not limited to:

- ▶ 401k with Company Match
- ▶ Uniforms provided
- ▶ Shoe and Safety Glasses Reimbursement
- ▶ Paid Time Off
- ▶ Holiday Pay
- ▶ Tool Insurance
- ▶ Employee Engagement Events
- ▶ Training Programs
- ▶ Opportunity for Growth
- ▶ Community Involvement
- ▶ Life Insurance
- ▶ Short and Long Term Disability
- ▶ Employee Assistance Programs



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www.jxe.com

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